



Report on International Conference on Innovation in Management and Information Technology (ICIMIT-2026)

Date and Venue

- **Date:** 10th & 11th April 2026
- **Venue:** Hotel Lemon Tree, Chinchwad, Pune (Day 1 – Offline Mode) Day 2- Online Mode

Introduction –

The 6th edition of the *International Conference on Innovations in Management and Information Technology (ICIMIT-2026)* was organized in association with its international partners **Indo European Education Foundation, Poland, Uniglobe College, Nepal, Association Of Human Resource Professionals Of Mauritius and Mahsa University, Malaysia** with the objective of providing an open and collaborative forum for academicians, researchers, and industry practitioners to deliberate on the challenges and opportunities emerging in the post-pandemic era. Innovation, which has consistently driven human progress, has gained even greater significance in the context of rapid advancements in e-business and technology. In today's dynamic environment, enterprises face intense competition and uncertain opportunities, making innovation and adaptability essential for sustainable growth.

The conference aimed to bring together academicians, industry experts, and representatives from non-governmental organizations to exchange ideas, present research, and share practical experiences related to management and technological advancements. Special emphasis was placed on inclusive development, particularly on creating solutions for communities at the bottom of the pyramid.

Furthermore, the conference served as a platform for intellectuals and professionals working in the digital domain to facilitate knowledge exchange, identify best practices, and critically examine existing barriers within the digital ecosystem. It also encouraged researchers to explore emerging gaps and address contemporary issues, thereby contributing to the advancement of knowledge and fostering innovation-driven research in the field of management and information technology.

Objectives of the Conference

- To provide a platform for researchers to present innovative ideas in management and IT
- To explore emerging technologies such as AI/ML, Blockchain, and Cyber Security
- To bridge the gap between academic research and industry practices
- To encourage interdisciplinary research and collaboration
- To guide researchers in identifying future research directions



Day One – Offline Mode

Inaugural Session

The conference commenced with a welcome address by Dr. Shivaji Mundhe, Director, IIMS, who outlined the key objectives of the event. He emphasized the growing importance of research in emerging technological domains such as Artificial Intelligence, Machine Learning, Blockchain, and Cyber Security, while also highlighting specialized areas like Cloud Computing and Natural Language Processing. He noted that the conference serves as an effective platform for showcasing interdisciplinary research and facilitating knowledge exchange among academicians and practitioners. According to him, such initiatives enable researchers to identify and shape the future direction of their work. He described the conference as an educative and engaging gathering, and emphasized that the hybrid mode significantly enhanced participation, accessibility, and meaningful interaction among participants.

Key Highlights of the conference

Presidential Address

Mr. Vishwesh Kulkarni, President of **Yashaswi Group**, welcomed the guests and stressed the importance of innovation in today's rapidly evolving technological landscape. He illustrated how companies like Kia Motors and Toyota are enhancing efficiency through robotics and automation. He encouraged students to adapt to fast-changing technology cycles and emphasized that research should be practical and socially beneficial. He motivated students to become future mentors and assured continuous support from the Yashaswi Group for impactful research initiatives.

He also emphasized the importance of innovation in a rapidly evolving technological environment. He cited examples from global industries such as Kia Motors and Toyota, highlighting the role of robotics and automation. He encouraged students to focus on practical and socially relevant research.

Formal Release Of The Student Book Of Abstracts, Conference Proceedings and Yashomanthan

The conference also marked a significant milestone with the **formal release of the Student Book of Abstracts**, along with the **conference proceedings published in association with Bloomsbury (UK-based international publication)** and the institute's **peer-reviewed research journal, Yashomanthan (Impact Factor: 6.692)**.



The organizers expressed sincere gratitude to all authors, reviewers, and members of the organizing committee for their dedicated efforts in compiling and contributing to these publications. Their collective work added immense academic value and enriched the overall quality of the conference.

The official release was carried out by the distinguished dignitaries present on the dais. In addition to the printed volume of the Student Book of Abstracts, the **e-copy of the conference proceedings and the research journal *Yashomanthan*** was also formally released.

This release ceremony highlighted the institution's commitment to promoting research, academic excellence, and knowledge dissemination at both national and international levels.

Distribution of IBM Certificates

As part of its commitment to continuous learning and student development, the International Institute of Management Science (IIMS) undertook an initiative to enhance the skills and employability of its students through value-added programs.

In line with this objective, a **45-hour Advanced Data Science Course** was introduced in association with **Yashaswi Academy for Skills** and **IBM**. The course was designed in alignment with current industry requirements and aimed at equipping students with advanced analytical and practical competencies. It covered key topics in data science, enabling participants to develop hands-on skills and a deeper understanding of data-driven decision-making.

The programme was successfully conducted for students of **MCA, BBA, and BCA**, and a total of **76 students** successfully completed the course.

During the conference, a **certificate distribution ceremony** was arranged to recognize the achievements of the participants. Due to time constraints, certificates were symbolically presented to five students by the dignitaries present on the dais.

Chief Guest Address

Mr. Ramhari Kute, Head – HR and Admin and at Skoda Auto Volkswagen India Pvt. Ltd., delivered an insightful speech on innovation and its practical application. He highlighted the gap between theoretical knowledge and industry practices. He shared how thousands of innovative ideas are generated within the organization, leading to cost savings and growth. He discussed incentive systems, including financial rewards, to encourage creativity. He emphasized the importance of free expression, overcoming negative thinking, and distinguishing between automation and true innovation. He advised students to take initiative, think creatively, and document ideas for future success.

While citing innovation and its practical implementation as the key for the survival of the business, he highlighted the gap between theoretical learning and industry application. He explained the



company's innovation system, where ideas are encouraged, rewarded, and implemented, leading to cost savings and growth. He motivated students to think creatively and take initiative.

Dr. Shad Ahmed Khan Associate Professor, American University of Phnom Penh, Cambodia, provided a global outlook by discussing sustainable, innovative and eco-friendly innovations in agricultural practices, particularly in the Middle East. He spoke about vertical farming and advanced agricultural systems implemented in countries like Dubai and Japan. He highlighted environmental challenges and emphasized the importance of adopting innovative and eco-friendly practices in India. He also mentioned institutions powered entirely by solar energy, promoting sustainability. He emphasized environmental sustainability and encouraged adoption of innovative agricultural methods in India.

Guest of Honour Address

Mr. Ravinder Pal Singh, Director of Software Engineering at Amdocs, focused on strategic innovation. He introduced the concept of First Principles thinking and emphasized data-driven decision-making. He highlighted the importance of unlearning outdated knowledge, adopting frugal innovation, and embracing risk through fast learning from failures. He encouraged ecosystem thinking through partnerships and stressed the importance of creativity, customer-centric innovation, and entrepreneurial mindset. He also highlighted First Principles thinking, data-driven decision-making, and the need to unlearn outdated knowledge. He encouraged innovation through risk-taking, creativity, and customer-centric approaches.

Co-host Address

Dr. Areff Salauroo, Founder President of MAHRP and CEO, La Sentinelle Group Maruritius, emphasized the importance of adaptability, creativity, and continuous learning. He highlighted the success of the conference and appreciated the collaboration between institutions. He described innovation as a natural human ability and stressed the importance of critical thinking, disruptive approaches, and self-belief for professional growth.

He further emphasized adaptability, critical thinking, and continuous learning. He highlighted innovation as a natural human ability and encouraged a disruptive approach towards ideas and career development.

Keynote Speaker Session

Mr. Manojkumar Chaudhari, Account Service Delivery Manager, TCS, spoke about innovation in enterprise systems, particularly SAP. He emphasized that innovation is about creating value and is essential for survival. He explained how SAP integrates management and IT systems, enabling organizations to think, predict, and act efficiently. He highlighted the importance of collaboration, digital transformation, and continuous evolution in global business



environments. He also discussed innovation in SAP and enterprise transformation. He emphasized that innovation creates value and is essential for business survival. He highlighted the importance of integration, collaboration, and digital transformation.

Keynote Speaker Session II

Mr. Kedar Khaladkar, Managing Director, IT Services MNC, delivered a session on “Beyond Gen AI Pilots.” He explained that while organizations adopt AI, scaling remains a challenge. He stressed that success depends on problem fit, human fit, and system fit. He highlighted the importance of data quality, transparency, and trust in AI systems. He encouraged students to focus on solving real-world problems and building practical AI solutions. He explained challenges in scaling AI solutions and emphasized the importance of data quality, system integration, and solving real-world problems.

Paper Presentations

The conference included two tracks on Day one which included paper presentation on Management and Information Technology

Researchers and participants presented papers on emerging topics such as Onion Farming, Financial Innovation in Healthcare, Member Exchange and Employee Experience, AI/ML, Blockchain, Cyber Security, Cloud Computing, and Natural Language Processing. The sessions facilitated knowledge exchange and academic discussions.

These presentations were chaired by **Dr Sunil Dhanawade** Professor & Director, Centre for Management and Research, Pune, **Dr Sachin Borgave** Professor & Director, Pratibha Institute of Business Management, Pune, **Dr. Bharat P. Kasar** Director, CES's RMD Institute of Management Nigdi, for Management Track and **Dr Poonam Sawant** Assistant Professor, Sinhgad Institute of Management and Computer Application, Pune and **Dr Sunil Joshi**, Associate Professor, Ratan Tata Maharashtra State University for IT Track.

Valedictory Session

During the valedictory session, **Mr. Abhijit Puri**, Senior Director, Operations & Talent Transformation at LTIMindtree, delivered an engaging and insightful talk on career development. He emphasized the importance of self-awareness, experiential learning, and cultural understanding in shaping a successful professional journey. He encouraged students to focus on continuous skill development, carefully analyze job requirements, and actively participate in their own growth process.

He highlighted that true learning goes beyond theoretical knowledge and is deeply rooted in real-world experiences. Drawing from his extensive global exposure, he stressed the importance of adaptability, effective communication, and understanding diverse work cultures. He also guided



students on preparing for interviews by aligning their skills with job descriptions and confidently articulating their strengths.

Mr. Puri interacted with the students in a highly energetic and engaging manner, motivating them to recognize the value of confidence, clarity of purpose, and a proactive mindset. He encouraged them to question their career choices, develop practical competencies, and leverage emerging technologies such as AI for personal and professional advancement. His session inspired students to take ownership of their careers and strive for continuous improvement.

Dr. (Capt.) C.M. Chitale shared valuable insights on self-development, leadership, and skill enhancement for students. He introduced the *Johari Window* concept as an effective tool for understanding one's personality, identifying blind spots, and improving through constructive feedback. He emphasized the importance of continuous learning, effective communication, and teamwork as essential competencies in today's professional environment.

He highlighted key leadership principles such as positive attitude, execution capability, passion, and a strong sense of responsibility. He also stressed the significance of balancing **Aparavidya (academic knowledge)** with **Paravidya (self-awareness and inner development)** for holistic growth. Drawing from his vast experience, he encouraged students to learn from failures, accept feedback positively, and consistently work on self-improvement.

Furthermore, he advised students to develop a "hip-pocket skill" to enhance employability and adaptability in a competitive job market. He also discussed the importance of ownership, quality orientation, and a sense of belonging in professional life. Overall, his session inspired students to become confident, self-aware, and responsible leaders equipped for future challenges.

Academic Felicitation

The conference also featured an **Academic Felicitation Ceremony**, during which a total of **42 students** were recognized for their outstanding academic performance and achievements. The felicitation aimed to encourage excellence, dedication, and a spirit of continuous learning among students. The awardees were honored in the presence of distinguished guests, dignitaries, and faculty members, making it a proud and motivating moment for all participants. The awards like Best Reader, Best academic performer, Best Technical Innovator, most sincere student and Star NPTEL achiever were awarded to the students. This initiative reflected the institution's commitment to nurturing talent and acknowledging academic excellence, thereby inspiring other students to strive for higher standards in their academic and professional pursuits.

Day one Vote of Thanks was delivered by Dr. Vandana Mohanty, Head MBA & BBA and IQAC Co ordinator of IIMS.

Day 2 – ICIMIT 26 – Online Mode



The second day of the conference was conducted in **online mode via MS Teams**, ensuring continued participation from national and international delegates. The session commenced with a welcome address by **Dr. Shivaji Mundhe**, Director, IIMS, who reiterated the significance of the conference and appreciated the enthusiastic participation of researchers and academicians.

The keynote session was delivered by **Mr. Atul Kahate**, who shared valuable insights into emerging trends in Information Technology and their practical implications. He emphasized the importance of staying updated with rapidly evolving technologies and encouraged participants to adopt innovative and research-oriented approaches in their academic and professional pursuits.

He also elaborated on the growing significance of **Generative Artificial Intelligence (GenAI)**, highlighting its transformative impact across industries such as healthcare, education, finance, and software development. He discussed how GenAI tools are enabling automation of content creation, code generation, data analysis, and decision-making processes, thereby enhancing productivity and efficiency.

Mr. Kahate further stressed the importance of responsible and ethical use of GenAI, addressing concerns related to data privacy, bias, and reliability of AI-generated outputs. He encouraged students and researchers to not only use such technologies but also critically evaluate their applications and limitations. He concluded by motivating participants to leverage GenAI as a tool for innovation, problem-solving, and creating real-world impact while maintaining a strong foundation in core technical concepts.

This was followed by an address by **Prof. Dr. Kashif Hasan Khan**, who provided a comprehensive international perspective on academic research, innovation, and economic development. He emphasized the growing importance of **intelligent connectivity** in shaping global economic systems, highlighting how digital integration is transforming industries and enabling seamless interactions across borders.

He elaborated on how connectivity has evolved beyond traditional infrastructure to encompass advanced digital and intelligent systems, thereby reducing economic, political, and institutional barriers. He further explained that such connectivity fosters faster and more integrated global trade, enhancing efficiency and collaboration among nations.

Prof. Khan also stressed the significance of interdisciplinary and collaborative research in addressing complex global challenges. He encouraged academicians and researchers to adopt innovative approaches and leverage technological advancements to contribute meaningfully to sustainable development. His session provided valuable insights into the role of digital transformation in redefining global power dynamics and emphasized the need for continuous learning and adaptability in a rapidly changing world.

Further enriching the session, **Mr. Pradeep Kumar**, President of the Indo-European Education Foundation (IEEF), spoke about the significance of international academic partnerships and knowledge exchange in enhancing the quality of education and research.



The second half of the day was dedicated to **paper presentations**, conducted in multiple parallel tracks covering Management and Information Technology. Researchers and participants presented their work on diverse and contemporary topics, fostering intellectual exchange and constructive discussions. The sessions were effectively coordinated by eminent session chairs from reputed institutions.

The session chairs for these presentations were Dr Ashwini Chavan Associate Professor, MCA Dr. D. Y. Patil Institute of Management & Entrepreneur Development, Pune, Dr. Vijay Dhole Principal, Sai Balaji Education Society R B Mundada college of Arts, Commerce and Science, Dr Neelam Jadhav, Assistant Professor D.Y. Patil School of Engineering and Management, Kolhapur, and Dr Ashutosh Zunjur Assistant Professor, Symbiosis Skills & Professional University, Pune.

The conference concluded with a formal **vote of thanks** delivered by **Dr. Ashwini Bramhe**, who expressed gratitude to all speakers, participants, organizers, and supporting staff for their valuable contributions in making the conference a success.

Overall, Day 2 of the conference successfully provided a dynamic platform for knowledge sharing, global perspectives, and academic interaction, thereby reinforcing the objectives of the conference.

Outcomes of the Conference

- Enhanced understanding of emerging technologies and innovation trends
- Improved collaboration between academia and industry
- Encouragement for practical and application-oriented research
- Development of critical thinking, creativity, and problem-solving skills
- Exposure to global perspectives and best practices

Conclusion

The conference was highly successful in achieving its objectives by providing a platform for academic excellence, innovation, and collaboration. It effectively bridged the gap between theory and practice and inspired participants to pursue impactful research and innovation in their respective fields.

The conference concluded successfully with active participation from researchers presenting papers across multiple tracks in management and information technology. The event provided a valuable platform for knowledge exchange, innovation, and collaboration. It effectively bridged the gap between academia and industry while encouraging participants to focus on practical, impactful, and future-oriented research.

The International Conference of IIMS ICIMIT 26 was organized under the able leadership of Dr. Shivaji Mundhe (Director – IIMS) and able guidance of Dr. Vandana Mohanty (HoD, BBA and MBA and IQAC Coordinator) Dr. Ashwini Bramhe (HOD – BCA&MCA). The Conference was



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jointly co ordinated by Prof Gangadhar Dukare, Prof Yugandhara Patil and Dr. Dhanraj Kalgi along with entire faculty team of IIMS.

For International Institute of Management Science,

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