



Yashaswi Education Society's

Reg No. Maha - 417/2007/Pune

INTERNATIONAL INSTITUTE OF MANAGEMENT SCIENCE

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Website : www.iims.ac.in Email : info@iims.ac.in

Report: 5th International Conference on Innovation in Management & Information Technology (ICIMIT-2025)

International Institute of Management Science (IIMS), Chinchwad, Pune organised its 5th International Conference in Association with Indo-European Education Foundation (IEEF), Poland & Uniglobe College, Nepal. The 5th International Conference on Innovation in Management & Information Technology (ICIMIT-2025) aimed to serve as an open forum for academics as well as practicing managers to discuss the issues, challenges and opportunities in the phase of Industry 5.0. The conference hoped to gather intellectual working in the digital sector, which would aid in information transfer comprehending and advocating excellent practices or barriers in the digital realm.

This prestigious event provided a global platform for academicians, researchers, industry professionals, and students to share their insights and innovations in the fields of management and IT.

Date: 4th & 5th April 2025

Mode: Hybrid (Day 1 - Offline | Day 2 - Online)

Venue: IIMS Campus & MS Teams

Day 1 – Friday, April 4, 2025 (Offline Mode)

Inaugural Ceremony Highlights:

The program commenced with the **National Anthem**, **Saraswati Vandana**, and the **Lighting of the Lamp** in the hands of dignitaries.

Welcome Address was delivered by **Dr. Shivaji Mundhe, Director, IIMS**. In his speech he extended a warm welcome to all attendees of the prestigious international conference. He explained the motive behind arranging such a huge conference. He thanked all the international partners and dignitaries who accepted the invitation and graced the occasion.

The conference served as a remarkable platform for sharing valuable insights and fostering global collaboration. Throughout the duration of the conference, a total of 165 unique research papers were presented, each reflecting innovative research and thought leadership. In keeping with academic standards, all submissions underwent a rigorous plagiarism check to ensure integrity and quality. Furthermore, the conference was broadcasted live to enhance accessibility, enabling individuals who could not attend in person to benefit from the shared knowledge and discussions.

Hon'ble Mr. Vishwesh Kulkarni, President, Yashaswi Group

Mr. Kulkarni highlighted the privilege of addressing the audience and reflecting on the remarkable advancements in technology, particularly in the field of Artificial Intelligence (AI), and its far-reaching impact on education and beyond. He emphasized that AI is transforming the landscape of teaching, learning, and research by introducing innovative tools that enhance educational practices and empower students to thrive in an increasingly digital world. Furthermore, these technological advancements are significantly influencing the field of management and creating new opportunities across diverse industries. He expressed the commitment to remaining at the forefront of these developments, ensuring that students are well-



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equipped with the necessary knowledge and skills to succeed in this dynamic environment. With the future holding immense promise, he expressed a collective vision to embrace these changes, foster innovation, and drive growth across educational and professional domains.

Dr. Ganga Dhar Dahal, Managing Director, Uniglobe College, Nepal

The speaker expressed delight in addressing the audience on the dynamic growth of **Artificial Intelligence (AI)** in education and the remarkable opportunities it presents for the future. AI is revolutionizing teaching and learning by enabling **personalized educational experiences**, enhancing **accessibility**, and expanding **research capabilities**. It offers the ability to understand and support the unique needs of each student, fostering an inclusive and thriving learning environment. As AI continues to evolve, it paves the way for **unprecedented innovation** in education, equipping learners to meet both current challenges and future opportunities.

Chief Guest: Mr. Sunil Deshmukh, Chair of IMA's Global Board

The speaker addressed that innovation is at the core of progress, and skill development itself is a vital form of innovation. For good ideas and true innovation, human interaction conflict, debate, and collaboration is essential. These exchanges foster creativity and drive breakthroughs, particularly in a global context such as this.

He further commented that reflecting on the stages of industrial revolutions, we see how each phase whether mechanization, digitalization, or AI has reshaped industries. Innovation manifests in various forms: product, process, and business model, each contributing to transformation. A structured innovation framework ensures that creativity leads to tangible impact.

Equally important is self-innovation. In today's rapidly changing world, continuous learning, adaptability, and resilience are critical for both individuals and institutions to remain at the forefront.

After the speech of the chief guest, the Virtual Release of International Conference Proceedings and Hard copy release of Yashomanthan Research Journal took Place.

The Plenary sessions continued with the address of **Guest of Honour Mr. Gopal Dalvi**, Head HR, Divgi TorqTransfer Systems

In his address he said that a key aspect of true growth lies in the importance of asking questions challenging assumptions, seeking deeper understanding, and driving progress. Learning is not a one-time event; it is a continuous journey. To truly master any discipline, we must engage in a cycle of awareness, learning, practice, and sustainability. He further commented, '**Aware - Learn - Practice - Sustain - Mastery.**' This process is essential to both personal and professional development.

Mr. Kalyan Pawar, Ex. VP (HR), Endurance Ltd. & Chairman, NIPM Pune Chapter

In his speech, he spoke about the irreplaceable place of **Artificial Intelligence, or AI**. He said that AI is no longer just a futuristic concept but now making a profound impact across all domains — from **healthcare, education, and agriculture to finance, manufacturing, and governance**. The innovations being driven by AI are reshaping the industries and opening doors to **endless opportunities**. He further expressed the power of **AI in action**.



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Mr. Dinesh Kothawade, SAP Delivery Head, TCS

He spoke about the transformation in business innovation because of IT, AI, and automation. Technology is not just a tool but a driving force behind operational efficiency and growth. Students should be guided on the importance of predictability in this evolving landscape, particularly with the integration of DevOps where development and operations work together seamlessly. High-tech technologies like APIs, ERP systems, and AI agents are central to this evolution, enabling businesses to operate more effectively and intelligently. It is essential to recognize the importance of governing AI to ensure its ethical use and long-term impact. In conclusion, the future of business relies on the successful integration of AI, automation, and innovation, and it is crucial that we govern these technologies responsibly to secure a sustainable future.

Keynote Speakers:

Mr. Manojkumar Chaudhari, Program Manager, IBM

Mr. Manojkumar Chaudhari, addressed the audience with an inspiring speech centered around the transformative power of innovation and emerging technologies. He began by expressing his gratitude to the organizers for the opportunity to speak at such a prestigious international conference, highlighting the significance of the event in promoting knowledge exchange and global collaboration. Drawing from his professional experience at the intersection of technology and strategy, Mr. Chaudhari elaborated on how innovations in Artificial Intelligence, Cloud Computing, and Data Analytics are fundamentally reshaping industries. He emphasized that we are currently experiencing the Fourth Industrial Revolution—an era driven by cutting-edge technologies such as AI, Blockchain, IoT, Quantum Computing, and Automation—which are no longer mere concepts but practical tools transforming daily life, work, and industry practices.

Concluding his address, Mr. Chaudhari urged participants to use the conference as a platform for connection, innovation, and meaningful dialogue. He expressed confidence that such gatherings will spark transformative ideas and pave the way for a technologically empowered and human-centered future.

Dr. Shad A. Khan, Professor, University of Buraimi, Oman

Dr. Shad A. Khan, a distinguished speaker at the conference delivered an insightful presentation on blockchain technology, emphasizing its role as a transformative force across various sectors. The address focused on introducing blockchain as a decentralized, secure, and transparent digital ledger system that ensures data integrity and traceability. These features make blockchain a pivotal innovation with diverse and impactful applications.

The speaker highlighted several industry-specific examples to illustrate the potential of blockchain. In the **real estate sector**, blockchain is streamlining property transactions by enhancing transparency and significantly reducing the risk of fraud. In **supply chain management**, it facilitates improved tracking and verification, thereby increasing operational efficiency and accountability across networks.

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Mr. Devendra Asane, Cloud & AIOps Architect, LTIMindtree

During the ICIMIT25 International Conference, Mr. Devendra Asane,, delivered an engaging and insightful address focused on the transformative potential of Cloud Computing and AIOps (Artificial Intelligence for IT Operations) in today's technology-driven world.

He began by shedding light on the growing importance of **cloud-native architectures** and the **strategic shift organizations are making toward hybrid and multi-cloud environments** to drive scalability, resilience, and innovation. Mr. Asane emphasized that cloud technologies are no longer just enablers of infrastructure but have become central to digital transformation across industries.

He also highlighted **real-world applications** of Cloud and AIOps in various sectors including finance, healthcare, retail, and logistics, illustrating how businesses are leveraging these technologies to stay competitive and agile. Additionally, Mr. Asane spoke about **career opportunities and skills** in these emerging areas, encouraging students and young professionals to upskill in cloud platforms, DevOps practices, and AI-driven solutions.

In his concluding remarks, he stressed the need for **collaboration between academia and industry** to foster innovation and develop future-ready talent. Mr. Asane's session was highly appreciated for its clarity, relevance, and forward-looking perspective, offering valuable insights into the future of IT operations and the evolving digital landscape.

Dr. Deepak Shikarpur, Digital Literacy Activist and Author

At the ICIMIT25 International Conference, Dr. Deepak Shikarpur delivered a compelling address centered on the theme of **digital empowerment and technological transformation in modern society**. As a noted digital literacy activist and prolific author, Dr. Shikarpur shared his deep insights on the evolving digital landscape and the urgent need for inclusive technology adoption.

Dr. Shikarpur emphasized the **need for digital skilling across rural and urban populations**, advocating for widespread digital awareness programs, especially in underrepresented communities. He highlighted various government and private sector initiatives that are contributing to India's digital growth and urged institutions to support grassroots efforts for digital inclusion.

He also spoke passionately about the **responsible use of technology**, warning against misinformation, cybersecurity risks, and the digital divide. He encouraged students and professionals to not only become consumers of technology but also creators and innovators who can contribute meaningfully to the digital economy.

Paper Presentation Sessions (Tracks 1-4): Parallel sessions were conducted in both Management and Information Technology tracks chaired by eminent academicians. Research papers were presented by delegates from across India and abroad. Total 5 Tracks, Track 1,2,3,4 and 4A were conducted on Day 1.



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Valedictory & Academic Felicitation:

Guest of Honor: **Capt. (Dr.) C.M. Chitale**, Professor Emeritus, SPPU

Capt. (Retd) Dr. C. M. Chitale emphasized the crucial role of innovation in today's rapidly changing world. He highlighted how innovation, powered by emerging technologies, is not just a tool for progress but a necessity for staying relevant and competitive. By embracing new ideas and creative approaches, individuals and organizations can unlock new possibilities and drive sustainable growth.

He described the challenging nature of the current environment as VUCA – Volatility, Uncertainty, Complexity, and Ambiguity.

V – Vision: The need for a clear and forward-thinking vision to guide actions and decisions.

U – Understanding: Emphasizing deep awareness and insight into both internal and external environments.

C – Courage: Encouraging boldness in decision-making and the strength to face uncertainties.

A – Adaptability: Stressing the importance of being flexible and responsive to change.

Through this perspective, Dr. Chitale underscored that navigating a VUCA world requires a proactive mindset, driven by innovation and anchored in strong values.

To honour the academic achiever throughout the year, the Academic Felicitation Ceremony was conducted in the hands of Capt. Dr. C.M Chitale and notable academicians like Dr. Sachin Borgave, Dr. Sunil Dhanawade, Dr. Y. S. Patil, Dr. Manoj Sathe, Dr. Nitin Zaware, Dr. Bharat Kasar, Dr. Sunil Joshi, Dr. Ashwini Chavan who also chaired the track sessions. The Academic achievers and contributors were felicitated.

Vote of Thanks delivered by **Dr. Vandana Mohanty**, HOD-MBA and IQAC Co ordinator, IIMS.

Day 2 – Saturday, April 5, 2025 (Online Mode)

Day 2 of 5th International Conference on Innovation in Management & Information Technology (ICIMIT-2025) began with equal zeal and zest as Day 1.

The Welcome Address was delivered by Director, Dr. Shivaji Mundhe. He warmly welcomed all virtual participants and dignitaries.

Guest of Honor was Mr. Rakesh Ramteke, Lead Software Engineer, Austin, Texas, USA

During the ICIMIT25 International Conference, Mr. Rakesh Ramteke delivered an insightful address focused on the theme of **global software development trends and the evolving role of engineers in the digital age**. As a seasoned professional working in the tech hub of Austin, Texas, he brought a unique international perspective to the forum.

Mr. Ramteke began by highlighting the **rapid pace of technological advancement** and the increasing interconnectivity of global development teams. He emphasized how software engineering has become not just a technical role but a strategic function that directly influences business outcomes across sectors.



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One of the key messages in his speech was the importance of **continuous learning and adaptability**. He encouraged students and professionals alike to keep upgrading their skills and to embrace new tools and platforms. He also touched upon the growing importance of **soft skills**—such as communication, teamwork, and problem-solving—alongside technical expertise.

Mr. Ramteke further pointed out the **opportunities available for Indian engineers on the global stage**, urging young minds to think globally while acting locally. He acknowledged the strength of India's technical talent and advised leveraging innovation and entrepreneurship to contribute meaningfully to the global digital economy.

Next Keynote Speaker was Dr. S. Sundararajan, Skyline University, Nigeria

At the ICIMIT25 International Conference, Dr. S. Sundararajan shared an enriching and globally relevant perspective during his guest address. Representing Skyline University, Kano State, Nigeria, Dr. Sundararajan spoke passionately about the **interconnectedness of global education, innovation, and business leadership** in the 21st century.

Dr. Sundararajan elaborated on how **technological advancements—especially in Artificial Intelligence, Digital Transformation, and Data Analytics—are reshaping traditional business models**, and stressed the need for educational institutions to align their curricula accordingly. He underscored the importance of nurturing **entrepreneurial thinking, problem-solving abilities, and ethical leadership** among students to empower the next generation of global professionals.

Dr. Sundararajan's address was both **thought-provoking and inspiring**, offering a balanced blend of global insight and practical wisdom that resonated deeply with the international audience at ICIMIT25.

Next Plenary session was conducted by Dr. Ramkrishna Chapagain, Pokhara University, Nepal

During the ICIMIT25 International Conference, Dr. Ramkrishna Chapagain delivered a highly insightful and inspiring address that highlighted the evolving role of innovation and research in shaping modern academia and industry. Representing Pokhara University, Nepal, Dr. Chapagain brought forward a compelling regional and global perspective to the gathering.

Dr. Chapagain spoke extensively on the **transformative potential of emerging technologies** such as Artificial Intelligence, Blockchain, and Big Data, urging scholars and educators to embrace these tools for enhancing both teaching and research. He shared insights into how Pokhara University is integrating **technology-driven approaches and collaborative research frameworks** to stay aligned with global educational practices.

Dr. Chapagain also addressed the **need for ethical research practices, academic integrity, and innovation with a purpose**, advocating for research that not only advances theory but also contributes meaningfully to society. He encouraged students and researchers to stay curious, question the status quo, and work collaboratively across disciplines to unlock new possibilities.



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Paper Presentation Sessions (Tracks 5-15) were conducted via MS Teams. Participants from around the globe presented their research in management and IT tracks. Sessions were chaired by experienced academic professionals. Dr. Vijay Dhole, Dr. Satish Warpade, Dr Chandrani Singh, Dr. Abhijeet Kaiwade, Dr. Sudhir Atwadkar, Dr. Ashutosh Zunjur, Dr. Shika Dubey, and Dr. Nilam Jadhav.

Conclusion: The conference concluded with a **Vote of Thanks** by **Dr. Ashwini Bramhe**, HOD-MCA, IIMS. The two-day event successfully encouraged knowledge sharing, networking, and discussions on innovation in management and IT.

The event was successfully co-ordinated by Dr. Sachin Misal and Dr. Madhura Deshpande.

Conference Chair:

Dr. Shivaji D. Mundhe

Director, IIMS & Chair, ICINM 2025





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Event Photographs

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**5TH INTERNATIONAL CONFERENCE ON
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IN ASSOCIATION WITH
INDO EUROPEAN EDUCATION FOUNDATION-POLAND | MAHSA UNIVERSITY-MALAYASIA | UNIGLOBE COLLEGE-NEPAL
ON 4TH - 5TH APRIL 2025

CHIEF PATRON	PATRON	CONFERENCE CHAIR	CO-HOST	CO-HOST	CHIEF GUEST
MR. VISHESH KULKARNI CHAIRMAN YASHASWI GROUP, PAST NATIONAL PRESIDENT NIPM-INDIA	DR. ASHWINI KULKARNI MANAGING DIRECTOR YASHASWI GROUP, PUNE, INDIA	DR. SHAFIQ MUNDE IBMS, DIRECTOR, PUNE, INDIA	DR. GANGA DHAS RANA MANAGING DIRECTOR OF COORDINATOR, IAT, INDO EUROPEAN EDUCATION FOUNDATION UNIGLOBE COLLEGE, NEPAL	DR. PRADEEP KUMAR FOUNDER & PRESIDENT, INDO-EUROPEAN	MR. SUNIL DESHMUKH CHAIR OF IMA'S GLOBAL BOARD
GUEST OF HONOR	KEYNOTE SPEAKER	KEYNOTE SPEAKER	KEYNOTE SPEAKER	GUEST OF HONOR	GUEST OF HONOR
MR. DINESH KOTHAWADE SAP DELIVERY HEAD ESU (JIC-MFG), TATA CONSULTANCY SERVICES	DR. SHAFIQ MUNDE PROFESSOR AT UNIVERSITY OF BURAIMI AL BURAYMI, OMAN	MR. DINESH KOTHAWADE CLOUD & AI/OPS ARCHITECT, LTMINDTREE	DR. DHEEPAK SHRIVASTAVA DIGITAL TECHNOLOGY LITERACY ACTIVIST, AUTHOR & CAREER COUNSELLOR	MR. DINESH KOTHAWADE SAP DELIVERY HEAD ESU (JIC-MFG), TATA CONSULTANCY SERVICES	MR. KALYAN PAWAR VP (HR) ENDURANCE LTD AND CHAIRMAN, NIPM PUNE CHAPTER
KEYNOTE SPEAKER	KEYNOTE SPEAKER	KEYNOTE SPEAKER	KEYNOTE SPEAKER	VALEDICTORY GUEST	VALEDICTORY CHIEF GUEST
MR. MANOJ CHIVHAN PROJECT MANAGER, ASIS COACH, IBM PUNE TATA CONSULTANCY	MR. MANOJ CHIVHAN SOFTWARE ENGINEER AUSTIN TEXAS, USA	DR. S. SUNDARAMAN FACULTY OF BUSINESS MANAGEMENT DEPARTMENT, SKYLINE UNIVERSITY NISER, KANO STATE, NIGERIA	DR. RAMESH CHIVHAN ASSOCIATE PROFESSOR, POKHARA UNIVERSITY, NEPAL	CAPT. (DR.) C.M. CHITALE PROFESSOR EMERITUS, SPFU	MR. VINOD BHATNAGAR CHIEF & GROUP DIRECTOR - HR, PEOPLE & CULTURE AT AP GLOBALE & SARAL MEDIA GROUP.

Guest Flyer

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ON 4TH - 5TH APRIL 2025

DR. SACHIN BORGAVE PROFESSOR & DIRECTOR PRABHAT INSTITUTE OF BUSINESS MANAGEMENT, PUNE	DR. SUNIL DHAMAWADE PROFESSOR & DIRECTOR DR. D.Y.PATIL CENTRE FOR MANAGEMENT AND RESEARCH, PUNE	DR. VIJAY DHOLE PRINCIPAL, B.B. MUNDRA COLLEGE OF ARTS, COMMERCE AND SCIENCE	DR. SHAFIQ MUNDE PROFESSOR AT IIMT COLLEGE OF A&M, PUNE	DR. NITIN ZAWADE DIRECTOR - RAJESH BUSINESS SCHOOL, TATHAWADE, PUNE	DR. BHARAT KASAR PROFESSOR & DIRECTOR CAMP EDUCATION SOCIETY RASHIKAL M. DHARWAL INSTITUTE OF MANAGEMENT, PUNE
DR. Y. S. PATIL PROFESSOR RETD. VAIKUNTH MEHTA NATIONAL INSTITUTE OF COOPERATIVE MANAGEMENT, PUNE	DR. MANOJ SATHE ASSOCIATE PROFESSOR OF COMPUTER SCIENCE, PES MILLS PUNE	DR. SHAFIQ MUNDE PROFESSOR AT IIMT COLLEGE OF A&M, PUNE	DR. SHIKHA DUBEY HOD AT DR. D.Y. PATIL INSTITUTE OF MANAGEMENT AND RESEARCH, PUNE	DR. CHANDRAJIT DHAR DIRECTOR, IMA, INDO-IRAN INSTITUTE OF MANAGEMENT, PUNE	DR. ABHISHEK KULKARNI DIRECTOR, ABHINAV EDUCATION SOCIETY'S INSTITUTE OF MANAGEMENT AND RESEARCH
DR. SATISH WARFUDE DIRECTOR, LOTUS BUSINESS SCHOOL, PUNE	DR. SHAFIQ MUNDE PROFESSOR AT IIMT COLLEGE OF A&M, PUNE	DR. SHAFIQ MUNDE PROFESSOR AT IIMT COLLEGE OF A&M, PUNE	DR. SHAFIQ MUNDE PROFESSOR AT IIMT COLLEGE OF A&M, PUNE	DR. SHAFIQ MUNDE PROFESSOR AT IIMT COLLEGE OF A&M, PUNE	DR. SHAFIQ MUNDE PROFESSOR AT IIMT COLLEGE OF A&M, PUNE

Session Chair Flyer



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Entrance



Release of Yashomanthan



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Release of Conference Proceeding



Chief Guest Mr. Sunil Deshmukh
Chair of IMA's Global Board of Directors



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India

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Welcome Address by Dr Shivaji Mundhe



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India

Lat 18.632786° Long 73.78552°

04/04/2025 10:44 AM GMT +05:30

Address By Hon'ble President Mr. Vishwesh Kulkarni



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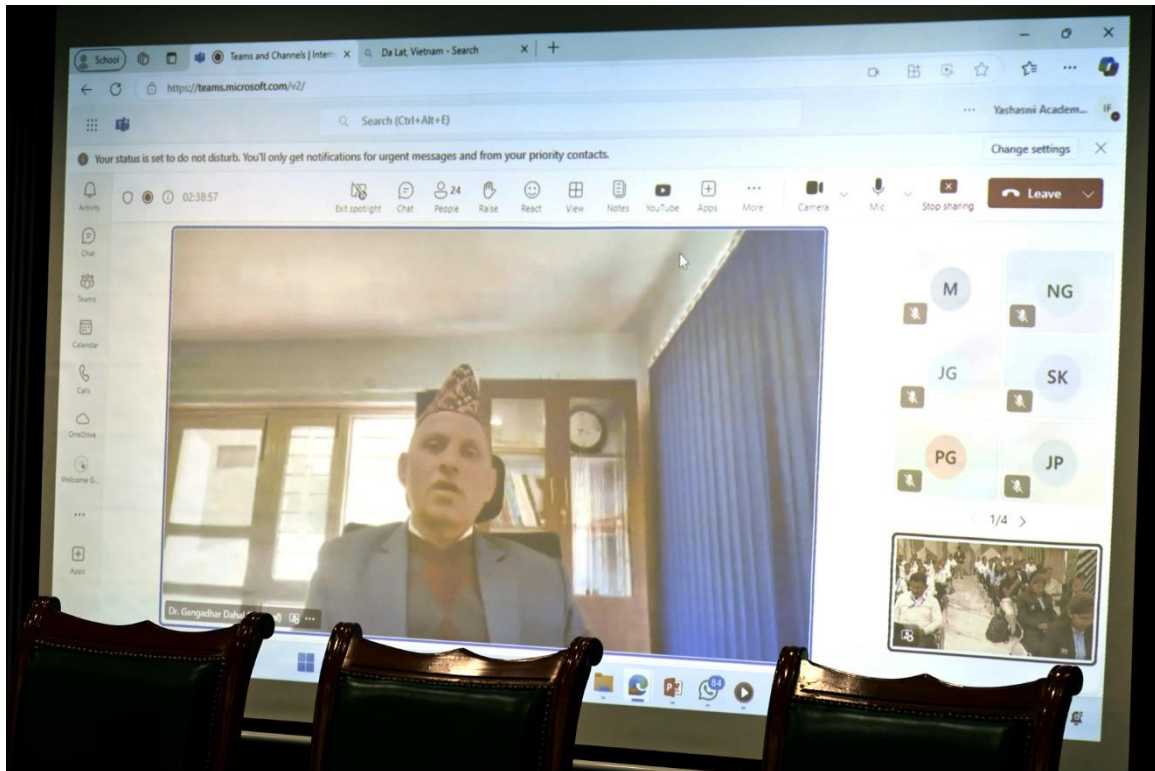
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**Address By Dr. Ganga Dhar Dahal, Managing Director
Coordinator, SAT, HOD, Economic and Social Science, Uniglobe College, Nepal**



Hon'ble Mr. Vishwesh Kulkarni felicitating Chief Guest Mr. Sunil Deshmukh, Chair of IMA's Global Board of Directors



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Mr. Gopal Dalvi, Head-HR and OD, Divgi TorqTransfer Systems Pvt. Ltd



Mr. Kalyan Pawar, Ex. VP (HR) Endurance Ltd and Chairman, NIPM Pune Chapter



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Dr. Vandana Mohanty proposing Vote of Thanks of Day 1



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