

7.3 Institutional Distinctiveness

To strengthen the Industry Institution Interaction, IIMS became member of NIPM a reputed association of Industry professional's body. National Institute of Personnel Management (NIPM), is the only all India body of professional managers engaged in the profession of Human Resource Management, Industrial Relations, Labour Welfare, and Training & Development in the country.

NIPM provided Mentor to IIMS from their executive committee members ensuring;

1. Transfer of the tacit knowledge and vast experience of senior leaders to the student mentee through professional guidance.
2. Providing support to the mentee in locating and accessing resources and experts needed.
3. Providing motivation to mentee for self-development, creativity and the acceptance of responsibility with confidence.

Our association with NIPM supported us in fulfilling our vision, priority and thrust in following ways.

1. Enabling students of our institute to know and learn the world class practices adopted and implemented by various industries.
2. Motivate students to develop and hone their entrepreneurial skills.
3. Making students industry ready through experiential learning & making them future ready.
4. Inspiring the students to come up with innovative ideas by undertaking various social researches and working on live projects.
5. Signing of MoUs with various Industries associated with NIPM ensuring Industry and academia partnership through consultancy and other projects.
7. Organizing guest lectures at the institute with the help of resource persons from Industry.
8. Getting sponsored live projects from industries involving students and faculties in proper execution and effective presentation.

Glimpse of the activities NIPM jointly organised with IIMS for the current academic year is as follows:



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1. Business Quiz for the students of management institutes. The students represented various institutes and various specializations. The qualified students honoured with memento's from Pune Chapter for Business quiz.
2. Faculty Development Programme on HR Analytics to make faculty aware of analytical tools in human resource, labour welfare and industrial relation via classroom based teaching.
3. Unrest to Peace a panel discussion was organised to make students aware about Industrial Relation Strategies for smooth flow of work. The industry expert discussed about the labour incidents that took place in companies like Maruti, & Bosch as a case study
4. Annual National Conference with a theme "Managing Future Of Work & Workplace".

Outcome of these activities

1. Our students are benefited with the varied experience of the Industry experts by interacting with them during the event and also learned how to conduct a business quiz in a professional manner.
2. They learned the techniques of effective time management, stress management, presence of mind and work life balance.
3. They also improved their presentation skill by being a master of ceremony and presenting valedictory session.
4. As a result of above outreach and extension activities, students were able to connect with industry stalwarts like Chairman and Managing Directors, CEO's, CFO's etc.
5. The NIPM helped students to organise visits to Industries, Labour and Industrial Courts, and offices of public importance to gain practical knowledge about their respective specializations.



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