

**YASHOGURUKUL ( MENTOR -MENTEE)****Master of Business Administration (2019-21)**Name of Mentor: Prof. Sarang Dani**Student Information**

Student Name (Mentee)	Shinde	Dhanashri	Uday
Division	A	Roll No.	
Date Of Birth	24/04/1999	Student Email Id	dhanashrishinde40@gmail.com
Blood Group	B+	Gender	Male / Female
What's app Mobile No.	8080491745	Linked In Profile ID	733509306615
Strengths:-	Hard working, work under pressure		
Weakness:-	Easily believe on others		
Current Address	Shridhar Nagar, Chinchwad, Pune		
Parent's /Guardian's Name	Uday Narayan Shinde		
Parent's Mobile No.	9561629790	Parent's Email-Id:-	

**Academic Performance**

SSC %/ Grade	HSC %/ Grade	Graduation %/ Grade	MBA SEM -I Grade	MBA SEM -II Grade	MBA SEM -III Grade	MBA SEM -IV Grade
79	62	BSC - the 80.72	SGPA 7.4	SGPA 8.8	SGPA 8.6	SGPA awaiting

**Student Attendance**

SEM-I Attendance %	SEM-II Attendance %	SEM-III Attendance %	SEM-IV Attendance %
70	76	82	81

**Student Achievements**

Certification Details (Attach Certificate Copy)	International Business, Recruiting Hiring & onboarding, Employee, Inspiring & Motivating Individuals, Psychodiagnostics & Psychological Assessment		
Project / SIP Details (Attach Copy)	Recruitment & selection		
Participation Events/Competition etc. (Attach Certificate Copy)	Intellectual Property Rights - Relevance in Today's Era Stuna 2020 NIPM		
Research Publications /Article (Attach Certificate Copy)	National		International
Social Media Appearance	dhanashri - shinde, LinkedIn.com		







YASHOGURUKUL ( MENTOR -MENTEE)

Meeting Records			
Sr. No.	Date	Points Discussed	Signature
1.	10/8/19	Discussed the concept of Mentor-Mentee meeting, given the mentor-mentee form	Jen
2.	14/9/19	Discussed about the communication skills	Jen
3.	12/10/19	Discussed about the subjects having difficulties & asked her prepare daily time table	Jen
4.	11/1/2020	Discussed about the summer project	Jen
5.	14/3/2020	Discussed about the career opportunities	Jen
6.	12/9/2020	Discussed about the additional courses.	Jen
7.	10/10/2020	Motivated to take the job first and afterwards discuss the location	Jen
8.	14/11/2020	Discussed the exam related queries	Jen
9.	5/1/2021	Discussed about the final placement	Jen
10.	15/3/2021	Discussed about the current job	Jen
11.	27/3/2021	Discussed about the future prospects of her job.	Jen
12.			



**YASHOGURUKUL ( MENTOR -MENTEE)**

Professional Counselor Remarks				
Sr.No	Date	Name of the Counselor	Remarks	Sign
1	20/10/19	Mrs. Angha Chatterjee	Improve communication	Angha
2	27/02/201	Mrs. Doba	Firstly enter in the corporate world	Doba
3				
4				
Placement / Entrepreneurship Details				
	Drives Attended	Students Feedback	Remarks	
SEM-I				
SEM-II	11/8/2020	Improve in communication	Try to Read daily newspaper (English)	
	17/12/2020	High expectation of salary	fresher will get as per company policy	
	22/12/2020	Location Issue	Always accept the job first then discuss with company	
SEM-III	11/1/2021	Salary too low	accept the job first	
	02/02/2021	Faraway from Home	Accept the job first	





Yashaswi Education Society's  
International Institute of Management Science (IIMS), Chinchwad, Pune.



**YASHOGURUKUL ( MENTOR -MENTEE)**

	17/2/2021	selected in the company ASK Engineers - Bhasani	Very good
SEM- IV	11/8/2021		

  
Dr. Shivaji Mundhe  
Director  
IIMS, Chinchwad, Pune.



  
Prof. Sarang Puri  
Mentor Name & Signature



**CAMP EDUCATION SOCIETY'S**  
**Rasiklal M. Dhariwal Institute of Management**

Sec. 27/A, Pradhikaran, Nigdi, Pune - 411 044

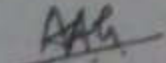


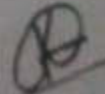
*(Youngest NAAC Accredited B++, ISO 9001: 2015 Certified Institute, Gold Rated Institute in AICTE - CII Survey 2018)*  
*(AICTE Approved, Recognized by Govt. of Maharashtra, Savitribai Phule Pune University Affiliated)*

## **Certificate of Participation**

This certificate is awarded to Mr. / Ms. *Dhanashri Shinde*  
of *TIMS Chinchwad.* for attending Two Days State  
Level Seminar on "*Intellectual Property Rights - Relevance in Today's Era*"  
on 31<sup>st</sup> Jan. and 1<sup>st</sup> Feb. 2020 organized by Camp Education Society's Rasiklal  
M. Dhariwal Institute of Management in Association with Savitribai Phule  
Pune University (QIP).

*We wish him / her brilliant and successful endeavors ahead.*

  
(Dr. Asita A. Ghewari)  
Convener

  
(Dr. Bharat P. Kasar)  
Director, CES's RMD IOM

01.Feb.2020



THE UNIVERSITY of  
NEW MEXICO

Aug 13, 2020

**Dhanashri Uday Shinde**

has successfully completed

**International Business I**

an online non-credit course authorized by University of New Mexico and offered through  
Coursera

Douglas E. Thomas, PhD  
Associate Professor  
Anderson School of Management  
University of New Mexico

COURSE  
CERTIFICATE



Verify at [coursera.org/verify/DM3KCN9AAHVU](https://coursera.org/verify/DM3KCN9AAHVU)

Coursera has confirmed the identity of this individual and their  
participation in the course.



Aug 27, 2020

**Dhanashri Uday Shinde**

has successfully completed

**Inspiring and Motivating Individuals**

an online non-credit course authorized by University of Michigan and offered through Coursera

COURSE  
CERTIFICATE



A handwritten signature in black ink that reads 'D. Scott DeRue'.

Scott DeRue  
Edward J. Fry Dean  
Professor of Management  
Director-Sanger Leadership Center  
Faculty Director-Emerging Leaders Program  
Ross School of Business

A handwritten signature in black ink that reads 'Maxim Sytch'.

Maxim Sytch  
Michael B. and Mary Kay Hallman Fellow  
Associate Professor  
Ross School of Business

Verify at [coursera.org/verify/B3j47A75XFFC](https://coursera.org/verify/B3j47A75XFFC)

Coursera has confirmed the identity of this individual and their participation in the course.





National Research  
**Toms State University**

Aug 17, 2020

**Dhanashri Uday Shinde**

has successfully completed

**Psychodiagnostics and Psychological Assessment**

an online non-credit course authorized by National Research Toms State University and  
offered through Coursera

Валерия Николаевна Петрова  
Кандидат психологических наук, доцент  
Координатор организационной психологии

**COURSE  
CERTIFICATE**



Verify at [coursera.org/verify/BR087G5C2VVX](https://coursera.org/verify/BR087G5C2VVX)

Coursera has confirmed the identity of this individual and their  
participation in the course.





UNIVERSITY OF MINNESOTA  
Driven to Discover<sup>SM</sup>

Aug 27, 2020

**Dhanashri Uday Shinde**

has successfully completed

**Recruiting, Hiring, and Onboarding Employees**

an online non-credit course authorized by University of Minnesota and offered through  
Coursera

COURSE  
CERTIFICATE



Specialization - Human Resources: HR for People Managers  
Course: Recruiting, Hiring and Onboarding Employees  
Senior Lecturer, Department of Work and Organizations

Human Resources: HR for People Managers specialization  
Recruiting, Hiring, and Onboarding Employees  
Director, Masters in Human Resources and Industrial Relations program  
Carlson School of Management, Department of Work and Organizations

Verify at: [coursera.org/verify/QW2ZH3EQHM7C](https://coursera.org/verify/QW2ZH3EQHM7C)

Coursera has confirmed the identity of this individual and their  
participation in the course.



UNIVERSITY OF MINNESOTA  
**Driven to Discover<sup>SM</sup>**

Aug 15, 2020

**Dhanashri Uday Shinde**

has successfully completed

**Preparing to Manage Human Resources**

an online non-credit course authorized by University of Minnesota and offered through  
Coursera

John W. Budd  
Professor and Director  
Center for Human Resources and Labor Studies

**COURSE  
CERTIFICATE**



Verify at [coursera.org/verify/3L843URD3Z4L](https://coursera.org/verify/3L843URD3Z4L)

Coursera has confirmed the identity of this individual and their  
participation in the course.



## ***CERTIFICATE OF PARTICIPATION***

This is to certify that **Dhanashri Shinde**  
of **Yashaswi's International Institute of Management**  
**Science, Pune** participated in the Two day Student  
Conference - STUNA 2020 - Conducted virtually on 11<sup>th</sup> and  
12<sup>th</sup> December 2020 on the theme HR 5.0

*Chairman  
NIPM Chennai Chapter*

*National Chairman  
NIPM*





# ASK ENGINEERS

Date-22/02/2021

Plot No. 267, Sector No. 10,  
PCNTDA, MIDC, Bhosari, Pune - 411026.  
Off. NO.:- +91 20 6630 2117  
Website : [www.askgroupindia.com](http://www.askgroupindia.com)

Private & Confidential

## LETTER OF EMPLOYMENT

Dear Mr./Ms.Dhanashri Uday Shinde

With reference to your application for employment and subsequent interface you had with us, we are pleased to appoint you as HR Trainee on the following terms and conditions, recorded below for your consideration and acceptance. Your date of joining has been recorded as 22/02/2021

1. You shall be entitled to a salary of Rs. 8000 (96000) per annum as CTC (cost to the company) and shall be subject to deduction as per statutory laws.
2. You shall be on probation for a period of six months from the date of joining and the said period may, at the discretion of the management. Be extended from the management or as per the provision of Service Rules or a completion of one year of continuous service. During the period of probation, your performance will be evaluated on regular basis and if the same is not expected as per standard, your appointment is liable to be terminated without any notice and without assigning any various interest.
3. The company expects you to work in the Department, in which you are placed with high standard of efficiency and economy.
4. Your employment in your company will be subject to your found and remaining physically and mentally fit and alert to perform your duties. Your services will be liable to be terminated on being found physically and mentally unfit by RMP nominated by the company at any time.
5. The company may transfer you for work from one place of duty or section/ department/ division to other place of duty or section/ department/ division in the establishment. You will also liable to be transferred to our other establishment, plants, associated companies, branch offices, head offices in India or abroad which may be acquired in future at the sole discretion of the management. On transfer from one place to other, your salary will not be adversely affected but all other terms and conditions shall remain the same.
6. This letter of appointment is being issued on the understanding that there is nothing





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in your past record which should have presented in the company to offer you an employment. If it is found that your past record is objectionable and if any declaration given by you proves to be false and you have suppressed any material information, in such case, the appointment itself shall be deemed to be irregular and your services will be liable to immediate termination without any notice or compensation in lieu thereof.

7. You will be in the exclusive employment of this organization and will not engage yourself either alone or in company, in any work, profession or employment both honorary and otherwise during the period of employment with us.
8. Your services shall be governed by the Rules & Regulations of the company, implied or notified and also any instruction that may be notified from time to time. In case of any dispute, the court of Delhi/New Delhi shall have the execute jurisdiction.
9. You will not in any manner whatsoever, any secret correspondence, agreement and any such information pertaining to our organization, which you may acquire concerning the company business to other person/firm or organization.
10. You will be entitled to leave and holidays as per the rules of the company.
11. Your absence for a period of 10 days (including absence, which leave though applied for, is not granted and when you overstay for more than 10 days) would entail automatic loss of your lieu on job without any notice and information by the management.
12. In general, the employment may be terminated by either of the parties at any time by giving to the other, one month notice or one month gross salary in lieu of notice. Notwithstanding the above condition, the contract of service may also be terminated because of under mentioned stipulations. This will be without payment of any compensation.
  - (a) If you fail, refuse or neglect to carry out and perform your duties assigned to you by the company.
  - (b) For loss of confidence in you by the company for any of the act committed by you.
  - (c) If you are found to be guilty of fraud, insubordination or misconduct whether in course of performance of duties entrusted to you or otherwise.





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- (d) If you are found unfit for being entrusted with the responsible work commensurate with your position in consequences of any misconduct, moral turpitude.
  - (e) If you commit any act prejudicial to the continuing good relationship between you and the company.
  - (f) If you become physically incapacitated for the performance of your duties.
  - (g) If you commit breach of any of the terms of this letter of appointment.
13. No authority is vested upon you both to make any financial commitment and enter into agreements/contracts/understandings of any nature with any second party and third party without seeking the prior permission/approval of the management. Any violation to exceed your specified authority as mentioned will be seriously viewed and disciplinary/appropriate legal action will be taken.
14. You will retire from the services of the company on attaining the age of 58 yrs.

This letter is in duplicate. Kindly return the duplicate copy thereof duly signed by you as confirmation of your having accepted the terms & conditions contained therein.

We welcome you in ASK Engineers and look forward for a long term association.

  
Manager HR





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Website : [www.askgroupindia.com](http://www.askgroupindia.com)

Acceptance

I have read and understood the terms and conditions mentioned in this letter of appointment and I hereby confirm unconditional acceptance of the same

Full Name Dhanuho Shinde.

Signature (Signature)