

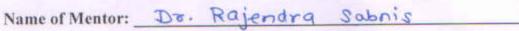
Yashaswi Education Society's

International Institute of Management Science (IIMS), Chinchwad, Pune.



YASHOGURUKUL (MENTOR-MENTEE)

Master of Business Administration (2018-20)





		Stu	dent Infor	mation		80		
Student Name (Mentee)		Towade	V	vinit		D	ilip	
Division		Α	Roll No	Roll No.		18155		
Date Of Birth		09 09 199	Studen	Student Email Id		vinitjawode@gmail. com		
Blood Group			-CHOCKSON	Gender		Male / Female		
What's app Mobile No. 88		805101106		Linked In Profile ID		682837191237		
Strengths:-	A	Iways focus on new things. Constant learning.						
Weakness:-	N	or bother	20) 00	out perso	nal li	fe u	inen on war	
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		18589707	Parent's Email-Id:-		dilipjewade@yahor.			
	-	Acad	lemic Perf	ormance				
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Yashaswi Education Society's

International Institute of Management Science (IIMS), Chinchwad, Pune.

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YASHOGURUKUL (MENTOR-MENTEE)

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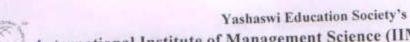


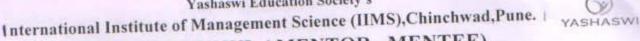
Yashaswi Education Society's

International Institute of Management Science (IIMS), Chinchwad, Pune. YASHOGURUKUL (MENTOR – MENTEE)



		Professiona	al Counselor	Remarks	
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YASHOGURUKUL (MENTOR-MENTEE)

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Dr. Shivaji Mundhe Director IIMS, Chinchwad ,Pune.



Mentor Name & Signature



Certificate of Completion Congratulations, Vinit Jawade

Data Analytics for Pricing Analysts in Excel

Course completed on Apr 20, 2020 • 1 hour 26 min

By continuing to learn, you have expanded your perspective, sharpened your skills, and made yourself even more in demand.

VP, Learning Content at LinkedIn

LinkedIn Learning 1000 W Maude Ave Sunnyvale, CA 94085

Certificate Id: AUthLMNBx08lujF_jSwHujpD1SZV



Certificate of Completion Congratulations, Vinit Jawade

Foundations of The Fourth Industrial Revolution (Industry 4.0)

Course completed on Apr 21, 2020 • 1 hour 51 min

By continuing to learn, you have expanded your perspective, sharpened your skills, and made yourself even more in demand.

VP, Learning Content at LinkedIn

LinkedIn Learning 1000 W Maude Ave Sunnyvale, CA 94085

Certificate Id: AXO13dy52Uj40q7x4yq1M1SBuPrE



Certificate of Completion Congratulations, Vinit Jawade

Prepare Yourself for a Career in Sales (2016)

Course completed on Apr 19, 2020 • 1 hour 9 min

By continuing to learn, you have expanded your perspective, sharpened your skills, and made yourself even more in demand.

VP, Learning Content at LinkedIn

LinkedIn Learning 1000 W Maude Ave Sunnyvale, CA 94085

Certificate Id: AXvKrznXj5Iph1eaT3Jd_A_BJFkQ



Certificate of Completion Congratulations, Vinit Jawade

Prioritizing Your Tasks

Course completed on May 7, 2020

By continuing to learn, you have expanded your perspective, sharpened your skills, and made yourself even more in demand.

VP, Learning Content at LinkedIn

LinkedIn Learning 1000 W Maude Ave Sunnyvale, CA 94085



Instructional Delivery Method: QAS Self Study

In accordance with the standards of the National Registry of CPE Sponsors, CPE credits have been granted based on a 50-minute hour. LinkedIn is registered with the National Association of State Boards of Accountancy (NASBA) as a sponsor of continuing professional education on the National Registry of CPE Sponsors. State boards of accountancy have final authority on the acceptance of individual courses for CPE credit. Complaints regarding registered sponsors may be submitted to the National Registry of CPE Sponsors through its web site: www.nasbaregistry.org

Field of Study: Personal Development

Program: National Association of State Boards of Accountancy (NASBA) | Registry ID: #140940

Certificate No: AQM3PySlYV9-wAiLvvG8-TmGWksk Continuing Professional Education Credit (CPE): 1.00



Certificate of Completion Congratulations, Vinit Jawade

Tips for Writing Business Emails

Course completed on Apr 25, 2020 • 34 min

By continuing to learn, you have expanded your perspective, sharpened your skills, and made yourself even more in demand.

VP, Learning Content at LinkedIn

LinkedIn Learning 1000 W Maude Ave Sunnyvale, CA 94085

Certificate Id: AVyqL8Z1JrIWoNtl_Wcd9BCriJcG



07/31/2020

Vinit Dilip Jawade

has successfully completed

Supply Chain Logistics

an online non-credit course authorized by Rutgers the State University of New Jersey and offered through Coursera

Rudolf Ceusoline

Rudolf Leuschner, Ph.D. Associate Professor Department of Supply Chain Management

COURSE CERTIFICATE



 $Verify\ at\ coursera.org/verify/GU_5Q_7ZY_4JWUM$

Coursera has confirmed the identity of this individual and $\label{eq:course} \text{their participation in the course}.$





KALRA OVERSEAS & PRECISION ENGINEERING LTD.



Quality . Innovation . Service

Date: 01-10-2019

INTERNSHIP CERTIFICATE

This is to certify that Mr. Vinit Dilip Jawade a student of "International Institute Of Management Science affiliated to Savitribai Phule Pune University" Studying in 2nd year MBA (2019-2020) has successfully undergone summer internship in our Plant as per Savitribai Phule Pune University norms during 01-08-2019 to 30-09-2019

The Student has applied for being relieved from training with effect from 30-09-2019 vide application.

During his training he was rated as follows :-

- 1. Punctuality Good
- 2. Conduct Good
- 3. Initiative Good

We wish him the very best for his future endeavors.

For "Kalra Overseas & Precision Engineering Limited "

ecision

(Authorized Signatory)

MANUFACTURERS OF FORGED MACHINED COMPONENTS & AGGREGATES

CIN: U28112PN1998PLCO13147 (Previously known as Kalra Overseas Private Limited) Phone: +91-20-6601 1394 / +91-20-6601 1395

Email: info@koplindia.com Website: www.koplindia.com Regd. Office: 411/412 City Point, Street No. 17, Boat Club Road, Pune 411001, INDIA



To Mr Vinit Dilip Jawade D/17, 5th Floor, Prem Sagar, S.No.185, Near PCMC Auditorium Chinchwad, Pune-411033

14/08/2020

Dear Vinit,

We are pleased to offer you an appointment in our organization for the position of "Executive - Customer Service," at our Mumbai FF facility at a total Gross emolument of Rs. 32,000/ (Rupees Thirty-Two Thousand Only) P.M subject to deduction of EPF, Professional Tax &Income Tax

Sub: Letter of Offer for Employment - Reg.

We would like you to report to duty on or before the Monday, 17 Aug 2020

Please report to our HR Department on the said date, for completing the joining and induction formalities. If this date is not acceptable, please contact the undersigned immediately.

Your offer has been made based on information and documents furnished by you. However in case any discrepancy is found in the documentation and /or information given by you, the company retains the right to withdraw our offer of employment.

Please note that this offer of employment is made subject to the following terms:

- 1) Employment is purely performance based and your performance will be closely monitored during the first six months.
- 2) Employment is transferable within our group anywhere in India or abroad.
- 3) Either of us can terminate the employment by giving one-month notice in advance.

Please sign and return the duplicate copy of this letter as token of your acceptance. We congratulate you on your appointment and wish you a long and successful career with us. We are confident that you will able to play a significant role towards the success and growth of our company and look forward to working with you.

Wishing you all the best,

For KEERY INDEV LOGISTICS PRIVATE LIMITED

Vice President-HR





Since1984 18 Aug 2020

TO

Mr.VINIT D JAWADE, FF_2656 5/6 1ST Floor Vishwas Nikatan, Tarun Bharat Society, PIN: 411033

Subject: LETTER OF APPOINTMENT

Dear VINIT D JAWADE,

We are pleased to appoint you as *EXECUTIVE - CUSTOMER SUPPORT * in our Organisation with effect from 18 Aug 2020 on the following terms and conditions:.

- Your detailed Compensation Package (Cost to the Company) at Rs. 416,688.00 is shown in the annexure1 of this
 appointment letter.
- 2. a) You will be entitled to Provident Fund as per rules.
 - b) You will be entitled to Gratuity as per provisions of Gratuity act 1972.
 You will become eligible after completion of 5 years uninterrupted service.
 - c) Leave entitlement will be as per company's policies prevailing from time to time.
- 3. Your initial place of work will be at MUMBAI
- 4. You will report to Mr. VINOD V. MENON RM-IFF & IL, Western India or any other officials assigned by him.
- 5. You will be on probation up to the last date of the month in which you complete Six months of service. Your services may be terminated at any time during the probation period without notice and without assigning any reason. However, you are required to give 15 days' advance notices in writing for resigning from the service of our company. The probation period can be extended at the management's discretion for a further period as considered necessary. Unless a specific confirmation order in writing is issued you, your employment will not be deemed to have been confirmed.
- 6. After confirmation, the services can be terminated by serving one month advance notice by either side. Further, in the event of any willful misconduct or illegal acts on your part or such other compelling reasons the management can terminate your services without any notice. We expect you to stay with our company atleast a minimum period of two years.
- 7. We have hosted the Employee Hand Book in the Employee Self Service Portal of the Company's Payroll Software Greytip HR. All the employees have given access to this Handbook for their reading, understanding the information and compliance. It is construed that you have read and understood the Company's Employee Hand Book for compliance by acknowledging the copy of this Appointment Letter.

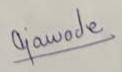






- 8. You will not divulge any information pertaining to the company to anybody that may be your personal privilege to know by virtue of your nature of duties or otherwise and violation of this clause will render your services to be terminated summarily without any notice.
- 9. You will be governed by the rules and regulations of the company that may be in force at any time for your category of employees. Your hours of attendance shall be regulated to suit the duties entrusted to you from time to time and these will be subject to change based on the needs of the Company.
- 10. While in Company's service, you will not engage yourself in any studies or professional course without prior permission of the Management.
- 11. Your services may be transferred to any other Station / Department/ Division/ Unit/Group of the company anywhere in the country at any time in the future at the sole discretion of the management.
- 12. You will devote full time and attention to work of the company and will not indulge in any activity or business or part time employment etc without prior permission from the management.
- 13. If you are found absenting yourself from the duty without prior intimation for more than 7 days, your services shall be terminated from the company without notice.
- 14. You are requested to produce the following for our verification and record purpose.
 - a. Submission of the Standard application form of the company duly filled in.
 - b. Copies of your testimonials along with originals Educational certificate/Experiences certificate
 - c. Age Proof certificate/Residential Proof/Driving Licence/Pan Card/Aadhaar Card
 - d. Four stamp size and one passport size colour photographs

15. Your appointment in the Company is made with an understanding that the information, documents produced by you are true and correct. Any breach on your part found at any time shall devolve a right upon the management to terminate your services without any notice and recover such amount(s) as was claimed by you as an employee of the Company in addition to legal remedies / rights of the management / Company and in such circumstance you will have no claim whatsoever on the Company.









- 16. Your date of birth has been recorded as 09 Sep 1991 and you will retire from the services of the company on attaining the age of 58 years.
- 17. Your employment is subject to your medical fitness from the Company's Doctor. Please note that the Management decision will be final in this regard.
- 18. The differences arising out of this appointment shall be subject to dispensation under the jurisdiction of Chennai, Tamil Nadu, India.
- 19. You are requested to sign the duplicate copy of this letter as a token of your acceptance of the above terms and conditions of appointment and return the same to us immediately.

A warm welcome awaits you as you join us and we look forward to your long association with us.

Thanking you,

Yours faithfully,

For KERRY INDEV LOGISTICS PRIVATE LIMITED

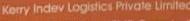
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Vice President - HR

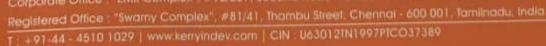
Corporate Office

Accepted the above terms & conditions

Signature & Date



Corporate Office: "EMR Complex", #92/287, Second Floor, Thambu Street, Chennal - 600 001.







Since 1984

Annexure I for the appointment letter of Mr.VINIT D JAWADE,FF_2656 Designation:EXECUTIVE - CUSTOMER SUPPORT

Particulars	Monthly	Yearly	
	Amount in INR	Amount in INR	
Basic	19,200.00	230,400.00	
H.R.A	9,000.00	108,000.00	
Special Allowance	3,200.00	38,400.00	
Addional Conveyance (if any)	0.00	0.00	
Bonus Paid in Advance	600.00	7,200.00	
Gross Earnings	32,000.00	384,000.00	
PF-Employer Contribution at present	1,800.00	21,600.00	
ESI-Employer Contribution at present*	0.00	0.00	
Gratuity	924.00	11,088.00	
CTC	34,724.00	416,688.00	

*Mediclaim Insurance benefit as per Company policy for those who are not covered under ESIC.

Bonus : As per Payment of Bonus Act and prevailing rules/Company Policy

Note: Over and above the CTC, Company will have an inherent cost on account of

- 1.Leave provision: Compnay has to take huge cost in its P&L on account of leave liability that accrues to the employees as per the leave policy and actural rules
- 2. Exgratia if any management may decide to pay from time to time
- 3. Medicalim Insurance-Company pays the premium.

For KERRY INDEV LOGISTICS PRIVATE LIMITED

A.Johnson

Vice President - HR

Corporate Office

Accepted the above terms & conditions

Signature & Date Gawade

