



Yashaswi Education Society's

International Institute of Management Science (IIMS), Chinchwad, Pune.



YASHOGURUKUL (MENTOR - MENTEE)

Master of Business Administration (2018-20)

Name of Mentor: Dr. Rajendra Sabnis



Student Information

Student Name (Mentee)	Jawade	Vinit	Dilip
Division	A	Roll No.	18155
Date Of Birth	09/09/1991	Student Email Id	vinitjawade@gmail.com
Blood Group		Gender	Male / Female
What's app Mobile No.	8805101106	Linked In Profile ID	682837141237
Strengths:-	Always focus on new things. Constant learning.		
Weakness:-	Not bothered about personal life when on work		
Current Address	Prem sagar Apartment, D-17, opp. Axis bank, Chinchwad.		
Parent's /Guardian's Name	Dilip Jawade		
Parent's Mobile No.	7218539707	Parent's Email-Id:-	dilipjawade@yahoo.co.in.

Academic Performance

SSC % / Grade	HSC / Dip % / Grade	Graduation % / Grade	MBA SEM -I Grade	MBA SEM -II Grade	MBA SEM -III Grade	MBA SEM -IV Grade
63	64	BBA-18 58	SGPA 4.23	SGPA 6.77	SGPA 7.55	SGPA 9.71 = 7.72

Student Attendance

SEM-I Attendance %	SEM-II Attendance %	SEM-III Attendance %	SEM-IV Attendance %
72	81	79	82

Student Achievements

Certification Details (Attach Certificate Copy)	ESQL Cer. Int (Entry-2), CDAC, Data Analytics, Fourth Industrial revolution, Career in Sales,		
Project / SIP Details (Attach Copy)	Exim- Logistics procedure in Katra overseas.		
Participation Events/Competition etc. (Attach Certificate Copy)	Microsoft excel, Data Analysis		
Research Publications /Article (Attach Certificate Copy)	National	—	International
Social Media Appearance	Blogging Profile Link		



YASHOGURUKUL (MENTOR - MENTEE)

Meeting Records

Sr. No.	Date	Points Discussed	Signature
1.	10/8/2018	Discussed the concept of mentor mentee meeting Given mentor mentee form.	Rajendra
2.	28/8/2018	Discussed about the Communication skills, Leadership techniques.	Rajendra
3.	22/09/2018	Discussed about interview techniques, Summer internship projects.	Rajendra
4.	27/10/2018	Discussed about exam, asked about daily timetable.	Rajendra
5.	12/01/2019	Discussed about mentees progress, Summer Internship projects.	Rajendra
6.	09/04/2019	Discussed about career opportunities in Import-export	Rajendra
7.	10/08/2019	Discussed about experience during Summer Internship project.	Rajendra
8.	14/09/2019	Discussed about various career opportunities.	Rajendra
9.	12/10/2019	Discussed about interview techniques.	Rajendra
10.	11/01/2020	Motivated for various career opportunities, available in market	Rajendra
11.	14/03/2020	Discussed about future prospects. Examination related discussion.	Rajendra
12.			



YASHOGURUKUL (MENTOR -MENTEE)

Professional Counselor Remarks

Sr.No	Date	Name of the Counselor	Remarks	Sign
1	08/09/2018	Mrs. Anagha chavre	Suggested to do yoga, in the morning	Anagha
2	28/10/2019	Mrs. Anagha chavre	Guided to make an entry into industry with available opportunity & do the best.	Anagha
3				
4				

Placement / Entrepreneurship Details

	Drives Attended	Students Feedback	Remarks
SEM-I	24/11/18	not interested in sales & marketing	not accepted the offer.
SEM-II	5/9/2019	Location not suitable.	Not accepted the offer.
SEM-III			





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SEM-IV	18/8/2020	student found	offer accepted.
		the company/Location	
		suitable	

Dr. Shivali Mundhe
Director
IIMS, Chinchwad ,Pune.



Dr. Rajendra Sakhis
Mentor Name & Signature



LinkedIn LEARNING

Certificate of Completion
Congratulations, Vinit Jawade

Data Analytics for Pricing Analysts in Excel

Course completed on Apr 20, 2020 • 1 hour 26 min

By continuing to learn, you have expanded your perspective, sharpened your skills, and made yourself even more in demand.

A handwritten signature in black ink that reads "Tanya Staples".

VP, Learning Content at LinkedIn

LinkedIn Learning
1000 W Maude Ave
Sunnyvale, CA 94085

Certificate Id: AUthLMNBx08lujF_jSwHujpD1SZV



LinkedIn LEARNING

Certificate of Completion
Congratulations, Vinit Jawade

Foundations of The Fourth Industrial Revolution (Industry 4.0)

Course completed on Apr 21, 2020 • 1 hour 51 min

By continuing to learn, you have expanded your perspective, sharpened your skills, and made yourself even more in demand.

A handwritten signature in black ink that reads "Tanya Staples".

VP, Learning Content at LinkedIn

LinkedIn Learning
1000 W Maude Ave
Sunnyvale, CA 94085

Certificate Id: AX013dy52Uj40q7x4yq1M1SBuPrE



LinkedIn LEARNING

Certificate of Completion

Congratulations, Vinit Jawade

Prepare Yourself for a Career in Sales (2016)

Course completed on Apr 19, 2020 • 1 hour 9 min

By continuing to learn, you have expanded your perspective, sharpened your skills, and made yourself even more in demand.

A handwritten signature in black ink that reads "Tanya Staples".

VP, Learning Content at LinkedIn

LinkedIn Learning
1000 W Maude Ave
Sunnyvale, CA 94085

Certificate Id: AXvKrnXj5lph1eaT3Jd_A_BJFkQ



LinkedIn LEARNING

Certificate of Completion

Congratulations, Vinit Jawade

Prioritizing Your Tasks

Course completed on May 7, 2020

By continuing to learn, you have expanded your perspective, sharpened your skills, and made yourself even more in demand.

VP, Learning Content at LinkedIn

LinkedIn Learning
1000 W Maude Ave
Sunnyvale, CA 94085



Instructional Delivery Method: QAS Self Study

In accordance with the standards of the National Registry of CPE Sponsors, CPE credits have been granted based on a 50-minute hour. LinkedIn is registered with the National Association of State Boards of Accountancy (NASBA) as a sponsor of continuing professional education on the National Registry of CPE Sponsors. State boards of accountancy have final authority on the acceptance of individual courses for CPE credit. Complaints regarding registered sponsors may be submitted to the National Registry of CPE Sponsors through its web site: www.nasbaregistry.org

Field of Study: Personal Development

Program: National Association of State Boards of Accountancy (NASBA) | Registry ID: #140940

Certificate No: AQM3PySIYV9-wAiLvG8-TmGWksk

Continuing Professional Education Credit (CPE): 1.00



LinkedIn LEARNING

Certificate of Completion

Congratulations, Vinit Jawade

Tips for Writing Business Emails

Course completed on Apr 25, 2020 • 34 min

By continuing to learn, you have expanded your perspective, sharpened your skills, and made yourself even more in demand.

A handwritten signature in black ink that reads "Tanya Staples".

VP, Learning Content at LinkedIn

LinkedIn Learning
1000 W Maude Ave
Sunnyvale, CA 94085

Certificate Id: AVyqL8Z1JrIWontl_Wcd9BCriJcG



RUTGERS
UNIVERSITY

07/31/2020

Vinit Dilip Jawade

has successfully completed

Supply Chain Logistics

an online non-credit course authorized by Rutgers the State University of New Jersey
and offered through Coursera

Rudolf Leuschner

Rudolf Leuschner, Ph.D.
Associate Professor
Department of Supply Chain Management

**COURSE
CERTIFICATE**



Verify at coursera.org/verify/GU5Q7ZY4JWUM

Coursera has confirmed the identity of this individual and
their participation in the course.

Certificate of Completion

*This is to certify that **Vinit** successfully completed
7 total hours of **Microsoft Excel - Data Analysis
with Excel Pivot Tables** online course on April 24,
2020*

Maven Analytics

Maven Analytics, Instructor

Chris Dutton

Chris Dutton, Instructor

&



Certificate no: UC-098f1b6e-09fd-4daf-ab55-acc4f6fc0632
Certificate url: [ude.my/UC-098f1b6e-09fd-4daf-ab55-acc4f6fc0632](https://udemy.my/UC-098f1b6e-09fd-4daf-ab55-acc4f6fc0632)

#BeAble



Quality • Innovation • Service™

KALRA OVERSEAS & PRECISION ENGINEERING LTD.



Date: 01-10-2019

INTERNSHIP CERTIFICATE

This is to certify that Mr. Vinit Dilip Jawade a student of "International Institute Of Management Science affiliated to Savitribai Phule Pune University" Studying in 2nd year MBA (2019-2020) has successfully undergone summer internship in our Plant as per Savitribai Phule Pune University norms **during 01-08-2019 to 30-09-2019**

The Student has applied for being relieved from training with effect from 30-09-2019 vide application.

During his training he was rated as follows :-

1. Punctuality – Good
2. Conduct – Good
3. Initiative – Good

We wish him the very best for his future endeavors.

For "Kalra Overseas & Precision Engineering Limited "

(Authorized Signatory)



MANUFACTURERS OF FORGED MACHINED COMPONENTS & AGGREGATES

CIN : U28112PN1998PLCO13147 (Previously known as Kalra Overseas Private Limited)

Phone : +91-20-6601 1394 / +91-20-6601 1395

Email : info@koplindia.com Website : www.koplindia.com

Regd. Office : 411/412 City Point, Street No. 17, Boat Club Road, Pune 411001, INDIA



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KERRYINDEV
LOGISTICS

To
Mr Vinit Dilip Jawade
D/17, 5th Floor, Prem Sagar, S.No.185,
Near PCMC Auditorium Chinchwad,
Pune-411033

14/08/2020

Sub: Letter of Offer for Employment – Reg.

Dear Vinit,

We are pleased to offer you an appointment in our organization for the position of "Executive – Customer Service," at our Mumbai FF facility at a total Gross emolument of Rs. 32,000/- (Rupees Thirty-Two Thousand Only) P.M subject to deduction of EPF, Professional Tax & Income Tax

We would like you to report to duty on or before **the Monday, 17 Aug 2020**

Please report to our HR Department on the said date, for completing the joining and induction formalities. If this date is not acceptable, please contact the undersigned immediately.

Your offer has been made based on information and documents furnished by you. However in case any discrepancy is found in the documentation and /or information given by you, the company retains the right to withdraw our offer of employment.

Please note that this offer of employment is made subject to the following terms:

- 1) Employment is purely performance based and your performance will be closely monitored during the first six months.
- 2) Employment is transferable within our group anywhere in India or abroad.
- 3) Either of us can terminate the employment by giving one-month notice in advance.

Please sign and return the duplicate copy of this letter as token of your acceptance.

We congratulate you on your appointment and wish you a long and successful career with us.

We are confident that you will be able to play a significant role towards the success and growth of our company and look forward to working with you.

Wishing you all the best,

For **KERRY INDEV LOGISTICS PRIVATE LIMITED**

A. Jaisson
Vice President-HR





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18 Aug 2020

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TO

Mr. VINIT D JAWADE, FF_2656

5/6 1ST Floor Vishwas Nikatan,

Tarun Bharat Society,

PIN: 411033

Subject: **LETTER OF APPOINTMENT**

Dear **VINIT D JAWADE**,

We are pleased to appoint you as **'EXECUTIVE - CUSTOMER SUPPORT'** in our Organisation with effect from 18 Aug 2020 on the following terms and conditions:

1. Your detailed Compensation Package (Cost to the Company) at Rs. 416,688.00 is shown in the annexure 1 of this appointment letter.
2. a) You will be entitled to Provident Fund as per rules.
b) You will be entitled to Gratuity as per provisions of Gratuity act 1972.
You will become eligible after completion of 5 years uninterrupted service.
c) Leave entitlement will be as per company's policies prevailing from time to time.
3. Your initial place of work will be at MUMBAI
4. You will report to Mr. VINOD V. MENON RM-IFF & IL, Western India or any other officials assigned by him.
5. You will be on probation up to the last date of the month in which you complete Six months of service. Your services may be terminated at any time during the probation period without notice and without assigning any reason. However, you are required to give 15 days' advance notices in writing for resigning from the service of our company. The probation period can be extended at the management's discretion for a further period as considered necessary. Unless a specific confirmation order in writing is issued you, your employment will not be deemed to have been confirmed.
6. After confirmation, the services can be terminated by serving one month advance notice by either side. Further, in the event of any willful misconduct or illegal acts on your part or such other compelling reasons the management can terminate your services without any notice. We expect you to stay with our company atleast a minimum period of two years.
7. We have hosted the Employee Hand Book in the Employee Self Service Portal of the Company's Payroll Software Greytip HR. All the employees have given access to this Handbook for their reading, understanding the information and compliance. It is construed that you have read and understood the Company's Employee Hand Book for compliance by acknowledging the copy of this Appointment Letter.

Kerry Indev Logistics Private Limited

Corporate Office : "EMR Complex", #92/287, Second Floor, Thambu Street, Chennai - 600 001.

Registered Office : "Swamy Complex", #81/41, Thambu Street, Chennai - 600 001, Tamilnadu, India.

T : +91-44 - 4510 029 | www.kerryinddev.com | CIN : U63012TN1997PICQ37389





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8. You will not divulge any information pertaining to the company to anybody that may be your personal privilege to know by virtue of your nature of duties or otherwise and violation of this clause will render your services to be terminated summarily without any notice.

9. You will be governed by the rules and regulations of the company that may be in force at any time for your category of employees. Your hours of attendance shall be regulated to suit the duties entrusted to you from time to time and these will be subject to change based on the needs of the Company.

10. While in Company's service, you will not engage yourself in any studies or professional course without prior permission of the Management.

11. Your services may be transferred to any other Station / Department/ Division/ Unit/Group of the company anywhere in the country at any time in the future at the sole discretion of the management.

12. You will devote full time and attention to work of the company and will not indulge in any activity or business or part time employment etc without prior permission from the management.

13. If you are found absenting yourself from the duty without prior intimation for more than 7 days, your services shall be terminated from the company without notice.

14. You are requested to produce the following for our verification and record purpose.

- a. Submission of the Standard application form of the company duly filled – in.
- b. Copies of your testimonials along with originals Educational certificate/Experiences certificate
- c. Age Proof certificate/Residential Proof/Driving Licence/Pan Card/Aadhaar Card
- d. Four stamp size and one passport size colour photographs

15. Your appointment in the Company is made with an understanding that the information, documents produced by you are true and correct. Any breach on your part found at any time shall devolve a right upon the management to terminate your services without any notice and recover such amount(s) as was claimed by you as an employee of the Company in addition to legal remedies / rights of the management / Company and in such circumstance you will have no claim whatsoever on the Company.

Gjawode





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16. Your date of birth has been recorded as 09 Sep 1991 and you will retire from the services of the company on attaining the age of 58 years.

17. Your employment is subject to your medical fitness from the Company's Doctor. Please note that the Management decision will be final in this regard.

18. The differences arising out of this appointment shall be subject to dispensation under the jurisdiction of Chennai, Tamil Nadu, India.

19. You are requested to sign the duplicate copy of this letter as a token of your acceptance of the above terms and conditions of appointment and return the same to us immediately.

A warm welcome awaits you as you join us and we look forward to your long association with us.

Thanking you,

Yours faithfully,

For KERRY INDEV LOGISTICS PRIVATE LIMITED

A. Johnson

Vice President - HR

Corporate Office

Accepted the above terms & conditions

Signature & Date





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Annexure I for the appointment letter of Mr.VINIT D JAWADE,FF_2656
Designation:EXECUTIVE - CUSTOMER SUPPORT

Particulars	Monthly	Yearly
	Amount in INR	Amount in INR
Basic	19,200.00	230,400.00
H.R.A	9,000.00	108,000.00
Special Allowance	3,200.00	38,400.00
Additional Conveyance (if any)	0.00	0.00
Bonus Paid in Advance	600.00	7,200.00
Gross Earnings	32,000.00	384,000.00
PF-Employer Contribution at present	1,800.00	21,600.00
ESI-Employer Contribution at present*	0.00	0.00
Gratuity	924.00	11,088.00
CTC	34,724.00	416,688.00

*Mediclin Insurance benefit as per Company policy for those who are not covered under ESIC.

Bonus : As per Payment of Bonus Act and prevailing rules/Company Policy

Note: Over and above the CTC, Company will have an inherent cost on account of

- 1.Leave provision: Company has to take huge cost in its P&L on account of leave liability that accrues to the employees as per the leave policy and actual rules
- 2.Exgratia if any management may decide to pay from time to time
- 3.Mediclin Insurance-Company pays the premium.

For KERRY INDEV LOGISTICS PRIVATE LIMITED

A.Johnson

Vice President - HR

Corporate Office

Accepted the above terms & conditions

Signature & Date

